

**BL 07-26**  
**2007-08 / 2008-09 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET**  
**DEPARTMENTAL REQUEST**  
**(WHOLE DOLLARS)**

**Attachment 1**

Org Code: \_\_\_\_\_

Department: \_\_\_\_\_

	- A -	- B -	- C - (A X B)	- D -	- E - (C - D)	- F -	- G - (E + F)
	<b>Personnel Years</b>	<b>Adjustment</b>	<b>Amount of Change</b>	<b>Current Year 2007-08 Salary Savings <sup>a/</sup></b>	<b>Net Increase</b>	<b>Staff Benefits <sup>b/</sup></b>	<b>Total Cost</b>
1. Health Benefits Adjustment <sup>c/</sup>	n/a	n/a	n/a	n/a	n/a	0	0
2. Miscellaneous and Special Salary Adjustments <sup>d/</sup>	n/a	various	0	0	0	0	0
<b>SUBTOTAL/ 2007-08</b>					0	0	0
3. Interagency Agreements <sup>e/</sup>							0
<b>CURRENT YEAR TOTAL (2007-08):</b>							0
<b>Fund Split <sup>f/</sup></b>			<b>General Fund</b>	<b>Special Fund</b>	<b>Nongov't Cost Fund</b>	<b>Reimburse- ments</b>	<b>Total</b>
<b>2007-08 Total/By Fund Class:</b>							0

	- A -	- B -	- C - (A X B)	- D -	- E - (C - D)	- F -	- G - (E + F)
	<b>Personnel Years</b>	<b>Adjustment</b>	<b>Amount of Change</b>	<b>Budget Year 2008-09 Salary Savings <sup>a/</sup></b>	<b>Net Increase</b>	<b>Staff Benefits <sup>b/</sup></b>	<b>Total Cost</b>
1. Health Benefits Adjustment <sup>c/</sup>	n/a	n/a	n/a	n/a	n/a	0	0
2. Miscellaneous and Special Salary Adjustments <sup>d/</sup>	n/a	various	0	0	0	0	0
<b>SUBTOTAL/ 2008-09</b>					0	0	0
3. Interagency Agreements <sup>e/</sup>							0
<b>BUDGET YEAR TOTAL (2008-09):</b>							0
<b>Fund Split <sup>f/</sup></b>			<b>General Fund</b>	<b>Special Fund</b>	<b>Nongov't Cost Fund</b>	<b>Reimburse- ments</b>	<b>Total</b>
<b>2008-09 Total/By Fund Class:</b>							0

**Attach supporting schedules to reflect all calculations.**

- a/ Departments are to use the 2007-08 budgeted salary savings rates included in the first pass of the 2008-09 Budget Galley.
- b/ Include applicable staff benefits (e.g., OASDI, Medicare, and retirement contributions) for Miscellaneous and Special Salary Adjustments. Each department must use the employer retirement contribution rate applicable to their employees. In addition, departments with employees in multiple retirement categories (e.g., Tier I and Tier II) must prepare separate calculations based on the applicable retirement category. The revised retirement rates are contained in Budget Letter 07-20. The total adjustment for health benefits must be reflected under "Staff Benefits."
- c/ Enter the departmental total for current and budget years from Attachments 5 "Health Benefit Adjustment Worksheet."
- d/ These amounts must tie to the totals reflected on Attachment 4.
- e/ These amounts must tie to the totals reflected in Column G of Attachment 6.
- f/ Refer to the Uniform Codes Manual, Numerical Fund Listing (<http://www.dof.ca.gov/html/calstars/ucm/20fundnum.pdf>), to determine the correct classification of a fund. Categorize Federal Funds and Bond Funds as Nongovernmental Cost Funds and identify Reimbursements separately.

Unit Number	Union	Description
1	Service Employees International Union (SEIU)	Professional, Administrative, Financial and Staff Services
2	California Attorneys, Admin Law Judges & Hearing Officers in State Employment (CASE)	Attorneys and Hearing Officers
3	Service Employees International Union (SEIU)	Education and Library
4	Service Employees International Union (SEIU)	Office and Allied
5	California Association of Highway Patrolmen (CAHP)	Highway Patrol
6	California Correctional Peace Officers Association (CCPOA)	Corrections
7	California Statewide Law Enforcement Association (CSLEA)	Protective Services and Public Safety
8	California Department of Forestry Firefighters (CDF Firefighters)	Firefighters
9	Professional Engineers in California Government (PECG)	Professional Engineers
10	California Association of Professional Scientists (CAPS)	Professional Scientific
11	Service Employees International Union (SEIU)	Engineering and Scientific Technicians
12	International Union of Operating Engineers (IUOE)	Craft and Maintenance
13	International Union of Operating Engineers (IUOE)	Stationary Engineers
14	Service Employees International Union (SEIU)	Printing Trades
15	Service Employees International Union (SEIU)	Allied Services
16	Union of American Physicians and Dentists (UAPD)	Physician, Dentist and Podiatrists
17	Service Employees International Union (SEIU)	Registered Nurses
18	California Association of Psychiatric Technicians (CAPT)	Psychiatric Technicians
19	American Federation of State, County and Municipal Employees (AFSCME)	Health and Social Services / Professional
20	Service Employees International Union (SEIU)	Medical and Social Services
21	Service Employees International Union (SEIU)	Educational Consultant and Library

**2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET**  
**LIST OF ELIGIBLE ADJUSTMENTS**  
**(WHOLE DOLLARS)**

**2007-08 ADJUSTMENTS**

Adjustment Number	Collective Bargaining Identification (CBID)	Class Code	Description	Effective Date	2007-08 Adjustment	MOU, PML/PL# 1
1	R01, R04, R10, R11, R12, R13, R14, R15, R16, R17, R19, R20, R21	ALL	3.4% General Salary Increase (GSI)	7/1/2007	Multiply base pay by 3.4% for 12 mos	07-34
2	R03, S03, M03	ALL less Attachment 3a	3.4% GSI	7/1/2007	Multiply base pay by 3.4% for 12 mos	07-34, 07-35
3	R03, S03, M03	ALL less Attachment 3a	5.0% step	1/1/2008	Multiply 3.4% base pay by 5.0% by qualified employee (EE) for 6 r	not released yet
4	R03, S01, M01, S03	See Attachment 3b	5.0% step	1/1/2008	Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos	not released yet
5	R05, S05, M05	ALL	6.1% GSI	7/1/2007	Multiply base pay by 6.1% for 12 mos	07-36
6	R05, S05, M05	ALL except Cadets	Increase Annual Uniform Allowance from \$770 to \$870	7/1/2007	Multiply \$100 by EE	Unit 5 MOU, Article XI, section 65
7	R07, S07, C07, M07	ALL less Attachment 3c	3.4% GSI	7/1/2007	Multiply base pay by 3.4% for 12 mos	07-34, 07-35
8	R07, S07, M07	See Attachment 3d	5.0% step at max	7/1/2007	Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos	07-34, 07-35
9	R07, S07	See Attachment 3e	5.0% step at max	7/1/2007	Multiply 3.4% base pay by 5.0% by qualified EE for 12 mos	07-34, 07-35
10	R07, S07, M07	See Attachment 3f	5.0% step at max	1/1/2008	Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos	not released yet
11	R07, S07, C07 M07	See Attachment 3g	5.0% step at max	1/1/2008	Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos	not released yet
12	R09, S09, M09, C09	See Attachment 3h	Various GSI	7/1/2007	Multiply the base pay by specific % for 12 mos	07-34, 07-35
13	R10, S10, M10	See Attachment 3i	2.5% to 5% step at max	1/1/2008	Multiply 3.4% base pay by 2.5% or 5% by qualified EE for 6 mos or 12 mos (See effective date)	07-34, 07-35
14	R18	ALL	2.5% GSI	7/1/2007	Multiply the base pay by 2.5% for 12 mos	07-34
15	R18	See Attachment 3j	5.0% step	7/1/2007	Multiply 2.5% base pay by 5.0% by qualified EE for 12 mos	07-34
16	R20	See Attachment 3k	5.0% step	1/1/2008	Multiply 3.4% base pay by 5.0% by qualified EE for 6 mos	not released yet
17	M01, M10, M12, M14, M16, M17, M18, M19, M21	ALL less Attachment 3l	3.4% GSI	7/1/2007	Multiply base pay by 3.4% for 12 mos	07-35
18	S01, S04, S10, S11, S12, S13, S14, S15, S16, S17, S18, S19, S20, S21, E97, E98,	ALL less Attachment 3l	3.4% GSI	7/1/2007	Multiply base pay by 3.4% for 12 mos	07-35
19	E - Seasonals	See Attachment 3m	3.4% GSI	7/1/2007	Multiply base pay by 3.4% for 12 mos	07-35
20	E, E48, E50, E58, E59, E67, E68, E78, E79, C01, C04, C16, C19, C21	ALL less Attachment 3l	3.4% GSI	7/1/2007	Multiply base pay by 3.4% for 12 mos	07-35, 07-35A
21	E97, E98, E99	9704, 9705, 9706, 9707	3.125% GSI	7/1/2007	Multiply base pay by 3.125% by qualified EE for 12 mos	07-26, 07-01D
22	U01, U04, U07, U10, U12, U15, U16, U19	ALL	3.4% GSI	7/1/2007	Multiply base pay by 3.4% for 12 mos	07-35
23	ALL except R02 & R06	See Attachment 9	Health, Dental, and Vision benefits	1/1/2008	Multiply the specific enrollment by the party rate by 7 mos or as noted on attachment and 12 mos (for 2008-09)	2007-021

BL 07-26				Attachment 3a
<b>2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET</b>				
<b>ADULT AND DJJ NOT TO RECEIVE SALARY ADJUSTMENTS FOR BARGAINING UNIT 3 (SEIU),</b>				
<b>S03, AND M03* (See Attachment 3, all other Unit 3 get increases)</b>				
<b><u>CBID</u></b>	<b><u>Class Code</u></b>	<b><u>Class Title</u></b>		
R03	2284	TEACHR HS-ART&C CF		
R03	2287	TEACHR ELEM M S CF		
R03	2288	TEACHR EM/LN HD/CF		
R03	2290	TEACHR HS-G ED CF		
R03	2294	TEACHR HS-MUSIC CF		
R03	2295	TEACHR HS-PE CF		
R03	2298	TEACHR LIBR CORR F		
M03	2299	A CH OF ED/C PROG		
S03	2303	SPR OF CORR ED PRO		
S03	2305	SUPVR ACP INST C F		
S03	2370	SUPVR OF VOC INSTR		
R03	2396	VOC IN AUTO B&FRCF		
R03	2398	VOC INST AUTO M CF		
R03	2417	VOC INST CARPTY CF		
R03	2422	VOC INST CUL AR CF		
R03	2423	VOC INST DG G&H CF		
R03	2428	VOC INST ELCTRN CF		
R03	2441	VOC INS BARB PR CF		
R03	2600	VOC INST JNT SV CF		
R03	2601	VOC INST LNDS G CF		
R03	2614	VOC INST MC S P CF		
R03	2615	VOC INST MSNRY C F		
R03	2630	VOC INST M&C WK CF		
R03	2644	VOC INST PNTG C F		
R03	2668	VOC INST REF&ACRCF		
R03	2673	VOC INST STK&WH CF		
R03	2675	VOC INST UPHLST CF		
R03	2677	VOC INST WLDING CF		
R03	2727	LNG SP & HRG SP		
R03	2734	RES SP/SP ED		
R03	2849	VOC INST O S&RT CF		
R03	2852	VOC INST P G A CF		
R03	2854	VOC INST BLD MN CF		
R03	2855	VOC INST C&R TC CF		
R03	2878	VOC INST M S-A CF		
R03	3074	TEACHR HS-E L A CF		
R03	3075	TEACHR ENG L D CF		
R03	3076	TEACHER HS-F L CF		
R03	3077	TEACHR HS-MATH CF		
R03	3078	TEACHR HS-SCI CF		
R03	3079	TEACHR HS-S SCI CF		
R03	3082	SUB ACADEMIC TEACHER CF		
R03	9854	SCHOOL PSYCHOLOGST		
R03	2420	VOC INST COSMTG CF		
R03	2425	VOC INST DRY CW CF		
R03	2426	VOC INST EL WRK CF		
R03	2597	VOC INST HSH AR CF		
R03	2661	VOC INST PLMBG C F		
R03	2670	VOC INST SHT MW CF		
R03	2674	VOC INST O M R CF		
R03	2688	VOC INS EM COR FAC		
R03	2850	VOC INST ROOFER CF		
R03	2851	VOC INST S E R CF		
R03	2857	VOC INST D I/TP CF		
R03	7581	REENTY PROG INSTR		
* CDCR Adult teachers / specialists will receive their funding through a budget executive order or other means.				

<b>BL 07-26</b>				<b>Attachment 3b</b>
<b>2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET</b>				
<b>ONE STEP FOR BARGAINING UNITS 1 AND 3 (SEIU), S01, M01, AND M03</b>				
<b><u>CBID</u></b>	<b><u>Class Code</u></b>	<b><u>Class Title</u></b>	<b><u>STEP%</u></b>	<b><u>Effective Date</u></b>
R03	2945	SR LIBRARIAN COR F	5.0%	1/1/2008
R03	2952	LIBRARIAN CORR FAC	5.0%	1/1/2008
R03	2952	LIBRARIAN CORR FAC	5.0%	1/1/2008
R03	7546	SR LIB/SP/RCC	5.0%	1/1/2008
R03	7548	LIB/RCC	5.0%	1/1/2008
R03	9854	SCHOOL PSYCHOLOGST	5.0%	1/1/2008
S01	8381	CH CENTRL PROG SVS	5.0%	1/1/2008
S01	8383	AST CH CENTRL P SV	5.0%	1/1/2008
S03	7549	SR LIB/SUP/RCC	5.0%	1/1/2008
M01	4780	HOSPITAL ADMINSTOR	5.0%	1/1/2008
M18	8268	PROG DIR DEV D PRG	5.0%	1/1/2008

BL 07-26			Attachment 3c
2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET			
NOT TO RECEIVE SALARY ADJUSTMENTS FOR BARGAINING UNIT 7			
<b>CBID</b>	<b><u>Class Code</u></b>	<b><u>Class Title</u></b>	
M07	0971	ST PK SUP V	
S07	0973	ST PK SUP IV	
S07	0974	ST PK SUP III	
S07	0976	ST PK SUP I	
S07	0978	ST PK SUP II	
S07	0980	SUPVNG ST PK RNG	
R07	0983	ST PK RNG	
R07	0984	ST PK RNG INT	
S07	0988	LIFEGUARD SUPR II	
S07	0991	LIFEGUARD SUPR I	
R07	0992	LIFEGUARD	
S07	1044	LIFGD SUP IV	
S07	1045	LIFGD SUP III	
S07	1662	PUBLIC SFTY D S I	
R07	1663	PUBLIC SFTY D II	
R07	1664	PUBLIC SFTY D I	
S07	1665	PUBLIC SFTY D S II	
R07	1670	COM OP	
S07	1671	COM SUP	
R07	1915	ST PK RNG CADET	
R07	1916	ST PK CADET/LFGD	
R07	8005	F&G LT-SP	
S07	8405	F&G A CH	
S07	8412	F&G CAPT	
S07	8418	F&G LT-SUP	
R07	8421	F&G WARDEN	
R07	8482	SP ADJ/DOJ	
R07	8486	FSH&GM WRD C	
R07	8514	SPEC AGENT TRAINEE D/J	
M07	8522	SR SP A-N-CHARG	
M07	8523	SPEC AGENT IC D/J	
R07	8524	SPEC AGENT SUP D/J	
M07	8534	DEP CH OPS/DOJ	
M07	8683	C INV/M-C FR U DOJ	

BL 07-26				Attachment 3d
2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET				
STEP AT MAX SALARY ADJUSTMENTS FOR BARGAINING UNIT :				
<b><u>CBID</u></b>	<b><u>Class Code</u></b>	<b><u>Class Title</u></b>	<b><u>STEP%</u></b>	<b><u>Effective Date</u></b>
R07	6919	PHOTO-ELECTRONICS SPEC DOJ	5.0%	7/1/2007
R07	6921	SR PHOTO-ELECTRONICS SPEC DOJ	5.0%	7/1/2007
R07	8460	LATENT PRINT ANALYST I	5.0%	7/1/2007
R07	8466	CRMNLST	5.0%	7/1/2007
M07	8467	CRMNLST MGR	5.0%	7/1/2007
S07	8477	CRMNLST SUP	5.0%	7/1/2007
R07	8472	LATENT PRINT ANALYST II	5.0%	7/1/2007
S07	8473	LATENT PRINT SUP	5.0%	7/1/2007
R07	8474	QUEST DOC EXAMR I	5.0%	7/1/2007
R07	8475	QUEST DOC EXAMR II	5.0%	7/1/2007
R07	8478	SR CRMNLST	5.0%	7/1/2007
S07	8479	QUEST DOC SUP	5.0%	7/1/2007

BL 07-26				Attachment 3e
2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET				
STEP AT MAX SALARY ADJUSTMENTS FOR BARGAINING UNIT 7				
<b><u>CBID</u></b>	<b><u>Class Code</u></b>	<b><u>Class Title</u></b>	<b><u>STEP%</u></b>	<b><u>Effective Date</u></b>
S07	1662	PUBLIC SFTY DISP S I	5.0%	7/1/2007
R07	1663	PUBLIC SFTY DISP II	5.0%	7/1/2007
R07	1664	PUBLIC SFTY DISP I	5.0%	7/1/2007
S07	1665	PUBLIC SFTY DISP SUP II	5.0%	7/1/2007
R07	1670	COMM OP	5.0%	7/1/2007
S07	1671	COMM OP SUP	5.0%	7/1/2007



BL 07-26				Attachment 3f
2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET				
STEP AT MAX SALARY ADJUSTMENTS FOR BARGAINING UNIT :				
<b>CBID</b>	<b><u>Class Code</u></b>	<b><u>Class Title</u></b>	<b><u>STEP%</u></b>	<b><u>Effective Date</u></b>
M07	0971	ST PK SUP V	5.0%	1/1/2008
S07	0973	ST PK SUP IV	5.0%	1/1/2008
S07	0974	ST PK SUP III	5.0%	1/1/2008
S07	0976	ST PK SUP I	5.0%	1/1/2008
S07	0978	ST PK SUP II	5.0%	1/1/2008
S07	0980	SUPVNG ST PK RNG	5.0%	1/1/2008
R07	0983	ST PK RNG	5.0%	1/1/2008
S07	0988	LIFEGUARD SUPR II	5.0%	1/1/2008
S07	0991	LIFEGUARD SUPR I	5.0%	1/1/2008
R07	0992	LIFEGUARD	5.0%	1/1/2008
S07	1044	LIFGD SUP IV	5.0%	1/1/2008
S07	1045	LIFGD SUP III	5.0%	1/1/2008
R07	1915	ST PK RNG CADET	5.0%	1/1/2008
R07	1916	ST PK CADET/LFGD	5.0%	1/1/2008
R07	8005	F&G LT-SP	5.0%	1/1/2008
S07	8405	F&G A CH	5.0%	1/1/2008
S07	8412	F&G CAPT	5.0%	1/1/2008
S07	8418	F&G LT-SUP	5.0%	1/1/2008
R07	8421	F&G WARDEN	5.0%	1/1/2008
R07	8482	SP ADJ/DOJ	5.0%	1/1/2008
R07	8486	FSH&GM WRD C	5.0%	1/1/2008
R07	8514	SPEC AGENT TRAINEE D/J	5.0%	1/1/2008
M07	8522	SR SP A-N-CHARG	5.0%	1/1/2008
M07	8523	SPEC AGENT IC D/J	5.0%	1/1/2008
R07	8524	SPEC AGENT SUP D/J	5.0%	1/1/2008
M07	8534	DEP CH OPS/DOJ	5.0%	1/1/2008
M07	8683	C INV/M-C FR U DOJ	5.0%	1/1/2008

**2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET**  
**STEP AT MAX SALARY ADJUSTMENTS FOR BARGAINING UNIT :**

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>STEP%</u>	<u>Effective Date</u>
R07	8591	INV SP II/TECH	5.0%	1/1/2008
S07	8592	INV SP II SUP/FTB	5.0%	1/1/2008
R07	8593	INVESTGA SP I FTB	5.0%	1/1/2008
S07	8120	CH LAW ENFOR D OES	5.0%	1/1/2008
S07	8121	SR COOR LAW EN OES	5.0%	1/1/2008
R07	8122	COOR LAW ENFOR OES	5.0%	1/1/2008
M07	8186	CHIEF	5.0%	1/1/2008
S07	8187	SR COORDINATOR	5.0%	1/1/2008
R07	8188	COORDINATOR	5.0%	1/1/2008
M07	1934	CH/PROTCT SVS & S	5.0%	1/1/2008
S07	1935	HOSP POLICE LT	5.0%	1/1/2008
S07	1936	HOSP POLICE SGT	5.0%	1/1/2008
S07	1937	HOSP POLICE OFCR	5.0%	1/1/2008
R07	1937	HOSP POLICE OFCR	5.0%	1/1/2008
R07	1954	PEACE OF I/DEV CT	5.0%	1/1/2008
S07	1955	PEACE OF II/DEV CT	5.0%	1/1/2008
R07	1960	SEC OF I/DOJ	5.0%	1/1/2008
S07	1961	SEC OF II/DOJ	5.0%	1/1/2008
S07	1986	CH MUS SEC&SAF	5.0%	1/1/2008
S07	1987	A CH MUS SEC&SAF	5.0%	1/1/2008
R07	1988	SUP MUSEUM SEC OFF	5.0%	1/1/2008
R07	1992	MUSEUM SECURTY OFF	5.0%	1/1/2008
M07	8684	DIR LW ENF/DOJ CEA	5.0%	1/1/2008
M07	8682	BUR CH D/LAW E D/J	5.0%	1/1/2008
M07	8681	AST BUR CH D/LE DJ	5.0%	1/1/2008
R07	9087	FR SVS TRN SP	5.0%	1/1/2008
S07	8540	SUP INV II	5.0%	1/1/2008
S07	8539	SUP INV I	5.0%	1/1/2008
R07	8538	INV	5.0%	1/1/2008
M07	8483	DEP CH INV & E	5.0%	1/1/2008
S07	8547	SUP SPEC INVEST II	5.0%	1/1/2008
S07	8548	SUP SPEC INVEST I	5.0%	1/1/2008
R07	8550	SR SPEC INVESTIGTR	5.0%	1/1/2008
R07	8558	SR SPEC INVESTIGTR	5.0%	1/1/2008
R07	8594	INVESTIGTR/DCA	5.0%	1/1/2008
R07	8595	SR INV/DCA	5.0%	1/1/2008
S07	8596	SUP INV I/DCA	5.0%	1/1/2008
S07	8597	SUP INV II/DCA	5.0%	1/1/2008
R07	8553	SP INVESTIGATOR I	5.0%	1/1/2008
R07	8557	SP INVESTIGATOR I	5.0%	1/1/2008
R07	8554	INVESTIGATOR ASST	5.0%	1/1/2008
S07	7571	SUP CRIMNAL INV II	5.0%	1/1/2008
S07	7569	SUP CRIMNAL INV I	5.0%	1/1/2008
R07	7568	CRIMNAL INV	5.0%	1/1/2008
M07	8600	CH LOTTERY AGENT	5.0%	1/1/2008
S07	8601	SUP LOTTERY AGENT	5.0%	1/1/2008
R07	8602	LOTTERY AGENT	5.0%	1/1/2008
R07	8571	AS CORP INV	5.0%	1/1/2008
S07	8066	SUP FRAUD INV II	5.0%	1/1/2008
S07	8065	SUP FRAUD INV I	5.0%	1/1/2008
R07	8064	FRAUD INV	5.0%	1/1/2008
S07	7576	SUP CRIMINL INV II	5.0%	1/1/2008
S07	7575	SUP CRIMINL INV I	5.0%	1/1/2008
R07	7574	CRIMINL INV	5.0%	1/1/2008
R07	7539	FRD INV/DOI	5.0%	1/1/2008
S07	7541	SUP FRD INV I/DOI	5.0%	1/1/2008
S07	7542	SUP FRD INV II/DOI	5.0%	1/1/2008
M07	7545	CH FRD BUR/DOI	5.0%	1/1/2008
M07	8673	DEPUTY DIV CH ABC	5.0%	1/1/2008

**2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET**  
**STEP AT MAX SALARY ADJUSTMENTS FOR BARGAINING UNIT :**

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>STEP%</u>	<u>Effective Date</u>
S07	8677	DISTRICT ADMR ABC	5.0%	1/1/2008
S07	8678	SUP INV/ABC	5.0%	1/1/2008
R07	7555	INV II/ABC	5.0%	1/1/2008
R07	7554	INV I/ABC	5.0%	1/1/2008
R07	8795	ENFORCE REP II	5.0%	1/1/2008
R07	8793	ENFORCE REP I	5.0%	1/1/2008
M07	9030	CH FD & DRG BR	5.0%	1/1/2008
S07	9235	CH/FD&DRUG SECT	5.0%	1/1/2008
S07	9236	CH/FD&DRUG UNIT	5.0%	1/1/2008
R07	9028	FD&DRG PRG SP	5.0%	1/1/2008
S07	9029	FOOD & DR REG ADMR	5.0%	1/1/2008
S07	9036	SUP FD & DRG INV	5.0%	1/1/2008
R07	9039	SR FD & DRG INV	5.0%	1/1/2008
R07	1589	FD & DRG INV	5.0%	1/1/2008
R07	8958	DIS REP II/DIV C&S	5.0%	1/1/2008
R07	8960	DIS REP I/DIV C&S	5.0%	1/1/2008
M07	8966	DIV CH/CSFMO	5.0%	1/1/2008
R07	2278	PIPELNE SFTY ENG	5.0%	1/1/2008
S07	2581	SUP PIPELNE SFTY E	5.0%	1/1/2008
S07	9010	DEP S F M III/SUP	5.0%	1/1/2008
R07	9013	DEP S F M III/SP	5.0%	1/1/2008
C07	9013	DEP S F M III/SP	5.0%	1/1/2008
S07	9015	SR ARSN&BMB INV	5.0%	1/1/2008
R07	8997	ARSON & BOMB INVG	5.0%	1/1/2008
R07	9086	DEP S F M	5.0%	1/1/2008
S07	8988	CH FR F/SEC OF	5.0%	1/1/2008
S07	8977	FIRE CHIEF	5.0%	1/1/2008
R07	8989	CAPT FR F/SEC OF	5.0%	1/1/2008
R07	8979	FIRE FIGHTER	5.0%	1/1/2008
R07	8990	FR F/SEC OF	5.0%	1/1/2008
R07	9090	FR SVS TRN SP III	5.0%	1/1/2008
S07	8407	SR WARDEN-PLT D/FG	5.0%	1/1/2008
R07	8410	WARDEN-PILOT D/F&G	5.0%	1/1/2008

**2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET**  
**SALARY ADJUSTMENTS FOR BARGAINING UNIT 9 + RELATED EXCLUDED**

CBID	Class		Alternate Range	GSI %	Effective Date
	Code	Class Title			
R09	0663	VEHICLE PROGRAM SPECIALIST, AIR RESOURCES BOARD		14.1%	7/1/2007
R09	2177	SENIOR ELECTRICAL ENGINEER, CALTRANS (SPECIALIST)		14.1%	7/1/2007
R09	2178	SENIOR MECHANICAL ENGINEER, CALTRANS (SPECIALIST)		14.1%	7/1/2007
M09	2179	SUPERVISING MECHANICAL AND ELECTRICAL ENGINEER, CALTRANS		14.1%	7/1/2007
M09	2541	CHIEF, PLANNING AND CONSTRUCTION		14.1%	7/1/2007
R09	2971	LANDSCAPE ASSOCIATE, CALTRANS	A	11.5%	7/1/2007
R09	2971	LANDSCAPE ASSOCIATE, CALTRANS	B	11.5%	7/1/2007
R09	2971	LANDSCAPE ASSOCIATE, CALTRANS	C	11.3%	7/1/2007
R09	2971	LANDSCAPE ASSOCIATE, CALTRANS	D	11.3%	7/1/2007
S09	2972	SENIOR LANDSCAPE ARCHITECT, CALTRANS		14.1%	7/1/2007
M09	2973	SUPERVISING LANDSCAPE ARCHITECT, CALTRANS		14.1%	7/1/2007
R09	2999	ASSOCIATE MECHANICAL ENGINEER, CALTRANS	A	11.3%	7/1/2007
R09	2999	ASSOCIATE MECHANICAL ENGINEER, CALTRANS	B	12.7%	7/1/2007
R09	3000	ASSOCIATE ELECTRICAL ENGINEER, CALTRANS	A	11.3%	7/1/2007
R09	3000	ASSOCIATE ELECTRICAL ENGINEER, CALTRANS	B	12.7%	7/1/2007
S09	3001	SENIOR MECHANICAL ENGINEER, CALTRANS (SUPERVISOR)		14.1%	7/1/2007
S09	3002	SENIOR ELECTRICAL ENGINEER, CALTRANS (SUPERVISOR)		14.1%	7/1/2007
R09	3007	SENIOR BOUNDARY DETERMINATION OFFICER (SPECIALIST)		14.1%	7/1/2007
S09	3013	LAND SURVEYOR SUPERVISOR		11.3%	7/1/2007
M09	3014	SUPERVISING BOUNDARY DETERMINATION OFFICER		14.1%	7/1/2007
R09	3015	ASSOCIATE LAND SURVEYOR		11.3%	7/1/2007
R09	3016	ASSISTANT BOUNDARY DETERMINATION OFFICER		11.5%	7/1/2007
R09	3018	ASSOCIATE BOUNDARY DETERMINATION OFFICER		11.3%	7/1/2007
S09	3019	SENIOR BOUNDARY DETERMINATION OFFICER (SUPERVISORY)		14.1%	7/1/2007
R09	3029	TRANSPORTATION SURVEYOR (CALTRANS)	A	11.5%	7/1/2007
R09	3029	TRANSPORTATION SURVEYOR (CALTRANS)	B	11.5%	7/1/2007
R09	3029	TRANSPORTATION SURVEYOR (CALTRANS)	C	11.3%	7/1/2007
R09	3029	TRANSPORTATION SURVEYOR (CALTRANS)	D	11.3%	7/1/2007
S09	3030	TRANSPORTATION SURVEYOR PARTY CHIEF (CALTRANS)		12.8%	7/1/2007
S09	3031	SENIOR TRANSPORTATION SURVEYOR (CALTRANS)		14.1%	7/1/2007
M09	3032	SUPERVISING TRANSPORTATION SURVEYOR (CALTRANS)		14.1%	7/1/2007
R09	3047	ASSISTANT LAND SURVEYOR	A	11.5%	7/1/2007
R09	3047	ASSISTANT LAND SURVEYOR	B	11.5%	7/1/2007
S09	3048	CHIEF OF LAND SURVEYS		11.6%	7/1/2007
S09	3049	SENIOR LAND SURVEYOR		14.1%	7/1/2007
M09	3050	SUPERVISING LAND SURVEYOR		14.1%	7/1/2007
R09	3090	PHOTOGRAMMETRIST II		11.3%	7/1/2007
R09	3092	PHOTOGRAMMETRIST I		11.5%	7/1/2007
S09	3114	FLOOD MANAGMENT SUPERVISOR		12.7%	7/1/2007
S09	3115	SUPERVISING ENGINEER -CIVIL SECTION- OFFICE OF ARCHITECTURE AND CONSTRUCTION		14.1%	7/1/2007
S09	3120	SENIOR CIVIL ENGINEER		14.1%	7/1/2007
S09	3122	CHIEF OF FLOOD OPERATIONS, WATER RESOURCES		14.1%	7/1/2007
U09	3123	ASSOCIATE CIVIL ENGINEER	A	11.4%	7/1/2007
U09	3123	ASSOCIATE CIVIL ENGINEER	S	11.4%	7/1/2007
R09	3126	ASSISTANT CIVIL ENGINEER		11.5%	7/1/2007
R09	3128	ASSISTANT ENGINEERING SPECIALIST -CIVIL-		11.5%	7/1/2007
S09	3131	SUPERVISOR, WASTE WATER TREATMENT TRAINING CENTER		14.1%	7/1/2007
R09	3132	JUNIOR CIVIL ENGINEER		11.5%	7/1/2007
M09	3133	SUPERVISING CIVIL ENGINEER, RESOURCES AGENCY		14.1%	7/1/2007
S09	3134	SENIOR ENGINEER, SAN FRANCISCO BAY CONSERVATION AND DEVELOPMENT COMMISSION		14.1%	7/1/2007
R09	3135	TRANSPORTATION ENGINEER (CIVIL)	A	11.5%	7/1/2007
R09	3135	TRANSPORTATION ENGINEER (CIVIL)	B	11.5%	7/1/2007
R09	3135	TRANSPORTATION ENGINEER (CIVIL)	C	11.3%	7/1/2007
R09	3135	TRANSPORTATION ENGINEER (CIVIL)	D	11.3%	7/1/2007
R09	3137	ENGINEER, WATER RESOURCES	A	11.5%	7/1/2007
R09	3137	ENGINEER, WATER RESOURCES	B	11.5%	7/1/2007
R09	3137	ENGINEER, WATER RESOURCES	C	11.3%	7/1/2007
R09	3137	ENGINEER, WATER RESOURCES	D	11.3%	7/1/2007
M09	3152	PRINCIPAL TRANSPORTATION ENGINEER, CALTRANS		14.1%	7/1/2007
M09	3155	SUPERVISING TRANSPORTATION ENGINEER, CALTRANS		14.1%	7/1/2007
M09	3156	SUPERVISING TRANSPORTATION ELECTRICAL ENGINEER		14.1%	7/1/2007
U09	3161	SENIOR TRANSPORTATION ENGINEER, CALTRANS	A	14.1%	7/1/2007
U09	3161	SENIOR TRANSPORTATION ENGINEER, CALTRANS	L	14.1%	7/1/2007
U09	3161	SENIOR TRANSPORTATION ENGINEER, CALTRANS	S	14.1%	7/1/2007
R09	3163	SENIOR TRANSPORTATION ELECTRICAL ENGINEER (SPECIALIST)		14.1%	7/1/2007
S09	3164	SENIOR TRANSPORTATION ELECTRICAL ENGINEER (SUPERVISOR)		14.1%	7/1/2007

**2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET**  
**SALARY ADJUSTMENTS FOR BARGAINING UNIT 9 + RELATED EXCLUDED**

<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>Alternate Range</u>	<u>GSI %</u>	<u>Effective Date</u>
S09	3165	ASSOCIATE TRANSPORTATION ELECTRICAL ENGINEER (SUPERVISOR)		11.4%	7/1/2007
R09	3166	ASSOCIATE TRANSPORTATION ELECTRICAL ENGINEER (SPECIALIST)		11.3%	7/1/2007
U09	3167	ASSOCIATE TRANSPORTATION ENGINEER, CALTRANS	A	11.4%	7/1/2007
U09	3167	ASSOCIATE TRANSPORTATION ENGINEER, CALTRANS	S	11.4%	7/1/2007
U09	3169	ASSOCIATE TRANSPORTATION ENGINEER, CALTRANS (REGISTERED)	A	11.4%	7/1/2007
U09	3169	ASSOCIATE TRANSPORTATION ENGINEER, CALTRANS (REGISTERED)	S	11.4%	7/1/2007
M09	3183	PRINCIPAL BRIDGE ENGINEER		14.1%	7/1/2007
M09	3184	SUPERVISING BRIDGE ENGINEER		14.1%	7/1/2007
U09	3185	SENIOR BRIDGE ENGINEER	A	14.1%	7/1/2007
U09	3185	SENIOR BRIDGE ENGINEER	S	14.1%	7/1/2007
U09	3186	ASSOCIATE BRIDGE ENGINEER	A	11.4%	7/1/2007
U09	3186	ASSOCIATE BRIDGE ENGINEER	S	11.4%	7/1/2007
M09	3208	CHIEF OF UTILITY OPERATIONS, WATER RESOURCES		14.1%	7/1/2007
M09	3219	CHIEF CONSTRUCTION BRANCH DEPARTMENT OF WATER RESOURCES		14.1%	7/1/2007
M09	3248	CHIEF ENGINEER, RECLAMATION BOARD		14.1%	7/1/2007
M09	3254	PRINCIPAL HYDRAULIC ENGINEER		14.1%	7/1/2007
M09	3255	PRINCIPAL ENGINEER WATER RESOURCES		14.1%	7/1/2007
S09	3257	SUPERVISING HYDRAULIC ENGINEER		14.1%	7/1/2007
S09	3258	SUPERVISING ENGINEER WATER RESOURCES	A	14.1%	7/1/2007
S09	3258	SUPERVISING ENGINEER WATER RESOURCES	B	14.1%	7/1/2007
R09	3260	SENIOR HYDRAULIC ENGINEER		14.1%	7/1/2007
S09	3261	SENIOR ENGINEER WATER RESOURCES	A	14.1%	7/1/2007
S09	3261	SENIOR ENGINEER WATER RESOURCES	B	14.1%	7/1/2007
R09	3263	ASSOCIATE HYDRAULIC ENGINEER		11.3%	7/1/2007
S09	3278	SENIOR CORROSION ENGINEER		14.1%	7/1/2007
R09	3279	ASSOCIATE CORROSION ENGINEER		11.3%	7/1/2007
S09	3285	SENIOR ENGINEER, SEISMIC SAFETY COMMISSION		14.1%	7/1/2007
S09	3289	SENIOR SPECIFICATION WRITER HYDRAULIC STRUCTURES		14.1%	7/1/2007
R09	3290	ASSOCIATE SPECIFICATION WRITER HYDRAULIC STRUCTURES		11.3%	7/1/2007
S09	3302	SENIOR COST ESTIMATOR WATER RESOURCES		14.1%	7/1/2007
R09	3303	ASSOCIATE COST ESTIMATOR WATER RESOURCES		11.3%	7/1/2007
M09	3304	STANDARDS AND QUALITY CONTROL MANAGER		14.1%	7/1/2007
M09	3330	PRINCIPAL STRUCTURAL ENGINEER		14.1%	7/1/2007
S09	3331	SUPERVISING STRUCTURAL ENGINEER		14.1%	7/1/2007
S09	3332	DISTRICT STRUCTURAL ENGINEER		14.1%	7/1/2007
R09	3336	SENIOR STRUCTURAL ENGINEER		14.1%	7/1/2007
R09	3345	STRUCTURAL ENGINEERING ASSOCIATE		11.3%	7/1/2007
R09	3359	LEAD SENIOR STRUCTURAL ENGINEER -EMERGENCY-		14.1%	7/1/2007
R09	3362	SENIOR STRUCTURAL ENGINEER -EMERGENCY-		14.1%	7/1/2007
M09	3374	SUPERVISING MATERIALS AND RESEARCH ENGINEER	A	14.1%	7/1/2007
M09	3374	SUPERVISING MATERIALS AND RESEARCH ENGINEER	B	14.1%	7/1/2007
S09	3375	SENIOR MATERIALS AND RESEARCH ENGINEER	A	14.1%	7/1/2007
S09	3375	SENIOR MATERIALS AND RESEARCH ENGINEER	B	14.1%	7/1/2007
R09	3377	ASSOCIATE ELECTRONICS ENGINEER		11.3%	7/1/2007
U09	3379	ASSOCIATE MATERIALS AND RESEARCH ENGINEER	A	11.4%	7/1/2007
U09	3379	ASSOCIATE MATERIALS AND RESEARCH ENGINEER	S	11.4%	7/1/2007
S09	3391	SUPERVISING ENGINEER EQUIPMENT AND MATERIALS SECTION		14.1%	7/1/2007
S09	3392	SUPERVISOR OF EQUIPMENT AND MATERIALS INSPECTION HYDRAULIC STRUCTURES		12.7%	7/1/2007
S09	3393	SENIOR PROCUREMENT ENGINEER		14.1%	7/1/2007
R09	3395	ASSISTANT PROCUREMENT ENGINEER		11.5%	7/1/2007
R09	3396	ASSOCIATE PROCUREMENT ENGINEER		11.3%	7/1/2007
S09	3400	SENIOR CHEMICAL TESTING ENGINEER		14.1%	7/1/2007
U09	3403	ASSOCIATE CHEMICAL TESTING ENGINEER	A	11.4%	7/1/2007
U09	3403	ASSOCIATE CHEMICAL TESTING ENGINEER	S	11.4%	7/1/2007
R09	3404	FLAMMABILITY RESEARCH TEST ENGINEER		11.3%	7/1/2007
R09	3406	ASSISTANT CHEMICAL TESTING ENGINEER		11.5%	7/1/2007
R09	3409	JUNIOR CHEMICAL TESTING ENGINEER		11.5%	7/1/2007
S09	3411	SUPERVISOR CHEMICAL TESTING SECTION HYDRAULIC LABORATORY		14.1%	7/1/2007
S09	3412	SENIOR ELECTRONIC ENGINEER, CALTRANS		14.1%	7/1/2007
S09	3428	SENIOR ENGINEERING REGISTRAR		14.1%	7/1/2007
S09	3429	SENIOR SUBSIDENCE ENGINEER, STATE LANDS DIVISION		12.7%	7/1/2007
M09	3442	PRINCIPAL CONSTRUCTION ENGINEER, DEPARTMENT OF CORRECTIONS		14.1%	7/1/2007
M09	3443	SUPERVISING CONSTRUCTION ENGINEER, DEPARTMENT OF CORRECTIONS		14.1%	7/1/2007

**2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET**  
**SALARY ADJUSTMENTS FOR BARGAINING UNIT 9 + RELATED EXCLUDED**

CBID	Class		Alternate Range	GSI %	Effective Date
	Code	Class Title			
M09	3444	PRINCIPAL CONSTRUCTION ENGINEER WATER RESOURCES		14.1%	7/1/2007
S09	3445	SUPERVISING CONSTRUCTION ENGINEER WATER RESOURCES		14.1%	7/1/2007
S09	3446	CONSTRUCTION SUPERVISOR III WATER RESOURCES		14.1%	7/1/2007
S09	3447	CONSTRUCTION SUPERVISOR II WATER RESOURCES		12.7%	7/1/2007
S09	3451	CONSTRUCTION MANAGEMENT SUPERVISOR		12.7%	7/1/2007
S09	3455	SUPERVISING ELECTRICAL CONSTRUCTION ENGINEER WATER RESOURCES		14.1%	7/1/2007
S09	3460	ELECTRICAL CONSTRUCTION SUPERVISOR II	A	12.7%	7/1/2007
S09	3460	ELECTRICAL CONSTRUCTION SUPERVISOR II	B	14.1%	7/1/2007
S09	3465	MECHANICAL CONSTRUCTION SUPERVISOR II	A	12.7%	7/1/2007
S09	3465	MECHANICAL CONSTRUCTION SUPERVISOR II	B	14.1%	7/1/2007
R09	3483	SENIOR PETROLEUM AND MINING APPRAISAL ENGINEER		14.1%	7/1/2007
M09	3503	PROGRAM MANAGER, PUBLIC UTILITIES COMMISSION		14.1%	7/1/2007
S09	3504	PROGRAM AND PROJECT SUPERVISOR, PUBLIC UTILITIES COMMISSION		14.1%	7/1/2007
S09	3508	SENIOR UTILITIES ENGINEER (SUPERVISOR)		14.1%	7/1/2007
R09	3510	SENIOR UTILITIES ENGINEER (SPECIALIST)		14.1%	7/1/2007
R09	3518	UTILITIES ENGINEER	A	11.5%	7/1/2007
R09	3518	UTILITIES ENGINEER	B	11.5%	7/1/2007
R09	3518	UTILITIES ENGINEER	C	11.3%	7/1/2007
R09	3518	UTILITIES ENGINEER	D	11.3%	7/1/2007
S09	3536	SUPERVISING TRANSPORTATION ENGINEER PUBLIC UTILITIES COMMISSION		14.1%	7/1/2007
M09	3560	PRINCIPAL MECHANICAL AND ELECTRICAL ENGINEER HYDRAULIC STRUCTURES		14.1%	7/1/2007
S09	3561	SUPERVISING MECHANICAL ENGINEER HYDRAULIC STRUCTURES		14.1%	7/1/2007
S09	3562	SENIOR MECHANICAL ENGINEER HYDRAULIC STRUCTURES		14.1%	7/1/2007
R09	3563	ASSOCIATE MECHANICAL ENGINEER HYDRAULIC STRUCTURES		11.3%	7/1/2007
S09	3578	SUPERVISING MECHANICAL ENGINEER		14.1%	7/1/2007
R09	3579	SENIOR MECHANICAL ENGINEER		14.1%	7/1/2007
R09	3582	ASSOCIATE MECHANICAL ENGINEER		11.3%	7/1/2007
R09	3583	MECHANICAL ENGINEER	A	11.5%	7/1/2007
R09	3583	MECHANICAL ENGINEER	B	11.5%	7/1/2007
R09	3583	MECHANICAL ENGINEER	C	11.3%	7/1/2007
R09	3583	MECHANICAL ENGINEER	D	11.3%	7/1/2007
R09	3584	ASSOCIATE INDUSTRIAL ENGINEER, OFFICE OF STATE PRINTING		11.3%	7/1/2007
S09	3599	SUPERVISING ELECTRICAL ENGINEER		14.1%	7/1/2007
R09	3600	SENIOR ELECTRICAL ENGINEER		14.1%	7/1/2007
R09	3603	ASSOCIATE ELECTRICAL ENGINEER		11.3%	7/1/2007
R09	3607	ASSISTANT ENGINEERING SPECIALIST -ELECTRICAL-		11.5%	7/1/2007
S09	3608	SUPERVISING ELECTRICAL ENGINEER HYDRAULIC STRUCTURES		14.1%	7/1/2007
R09	3609	TRANSPORTATION ENGINEER, (ELECTRICAL)	A	11.5%	7/1/2007
R09	3609	TRANSPORTATION ENGINEER, (ELECTRICAL)	B	11.5%	7/1/2007
R09	3609	TRANSPORTATION ENGINEER, (ELECTRICAL)	C	11.3%	7/1/2007
R09	3609	TRANSPORTATION ENGINEER, (ELECTRICAL)	D	11.3%	7/1/2007
S09	3610	SENIOR ELECTRICAL ENGINEER HYDRAULIC STRUCTURES		14.1%	7/1/2007
R09	3611	ASSOCIATE ELECTRICAL ENGINEER HYDRAULIC STRUCTURES		11.3%	7/1/2007
R09	3613	ELECTRICAL ENGINEER	A	11.5%	7/1/2007
R09	3613	ELECTRICAL ENGINEER	B	11.5%	7/1/2007
M09	3633	SUPERVISING EQUIPMENT ENGINEER		14.1%	7/1/2007
S09	3634	EQUIPMENT MANAGEMENT SUPERVISOR		11.3%	7/1/2007
S09	3635	SENIOR EQUIPMENT ENGINEER		14.1%	7/1/2007
S09	3636	SUPERVISING TELECOMMUNICATIONS ENGINEER		14.1%	7/1/2007
S09	3637	SENIOR TELECOMMUNICATIONS ENGINEER		14.1%	7/1/2007
U09	3638	ASSOCIATE EQUIPMENT ENGINEER	A	11.4%	7/1/2007
U09	3638	ASSOCIATE EQUIPMENT ENGINEER	S	11.4%	7/1/2007
R09	3639	EQUIPMENT ENGINEER	A	11.5%	7/1/2007
R09	3639	EQUIPMENT ENGINEER	B	11.5%	7/1/2007
R09	3639	EQUIPMENT ENGINEER	C	11.3%	7/1/2007
R09	3639	EQUIPMENT ENGINEER	D	11.3%	7/1/2007
R09	3640	ASSOCIATE TELECOMMUNICATIONS ENGINEER		11.3%	7/1/2007
R09	3643	ASSISTANT TELECOMMUNICATIONS ENGINEER		11.4%	7/1/2007
R09	3644	DATA COMMUNICATIONS SPECIALIST		14.1%	7/1/2007
M09	3645	ASSISTANT CHIEF, TELECOMMUNICATIONS DIVISION		14.1%	7/1/2007
R09	3649	AUTOMOTIVE EQUIPMENT STANDARDS ENGINEER	A	11.5%	7/1/2007
R09	3649	AUTOMOTIVE EQUIPMENT STANDARDS ENGINEER	B	11.5%	7/1/2007
S09	3650	SENIOR AUTOMOTIVE EQUIPMENT STANDARDS ENGINEER		14.1%	7/1/2007
R09	3651	ASSOCIATE AUTOMOTIVE EQUIPMENT STANDARDS ENGINEER		11.3%	7/1/2007
R09	3652	SENIOR CONTROL ENGINEER (SPECIALIST)		14.1%	7/1/2007
S09	3658	SENIOR CONTROL ENGINEER (SUPERVISOR)		14.1%	7/1/2007

**2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET**  
**SALARY ADJUSTMENTS FOR BARGAINING UNIT 9 + RELATED EXCLUDED**

CBID	Class		Alternate Range	GSI %	Effective Date
	Code	Class Title			
R09	3659	ASSOCIATE CONTROL ENGINEER		12.7%	7/1/2007
R09	3660	CONTROL ENGINEER	A	11.5%	7/1/2007
R09	3660	CONTROL ENGINEER	B	11.4%	7/1/2007
M09	3671	PRINCIPAL HYDROELECTRIC POWER UTILITY ENGINEER		14.1%	7/1/2007
S09	3672	SUPERVISING HYDROELECTRIC POWER UTILITY ENGINEER		14.1%	7/1/2007
S09	3673	SENIOR HYDROELECTRIC POWER UTILITY ENGINEER (SUPERVISOR)		14.1%	7/1/2007
R09	3674	SENIOR HYDROELECTRIC POWER UTILITY ENGINEER (SPECIALIST)		14.1%	7/1/2007
R09	3675	ASSOCIATE HYDROELECTRIC POWER UTILITY ENGINEER		11.3%	7/1/2007
S09	3686	SUPERVISING CONTROL ENGINEER		14.1%	7/1/2007
S09	3723	SUPERVISING HAZARDOUS SUBSTANCES ENGINEER II	A	14.1%	7/1/2007
S09	3723	SUPERVISING HAZARDOUS SUBSTANCES ENGINEER II	B	14.1%	7/1/2007
S09	3724	SUPERVISING HAZARDOUS SUBSTANCES ENGINEER I	A	11.3%	7/1/2007
S09	3724	SUPERVISING HAZARDOUS SUBSTANCES ENGINEER I	B	14.1%	7/1/2007
R09	3725	SENIOR HAZARDOUS SUBSTANCES ENGINEER	A	11.3%	7/1/2007
R09	3725	SENIOR HAZARDOUS SUBSTANCES ENGINEER	B	14.1%	7/1/2007
R09	3726	HAZARDOUS SUBSTANCES ENGINEER	A	11.5%	7/1/2007
R09	3726	HAZARDOUS SUBSTANCES ENGINEER	B	11.5%	7/1/2007
R09	3726	HAZARDOUS SUBSTANCES ENGINEER	C	11.3%	7/1/2007
R09	3726	HAZARDOUS SUBSTANCES ENGINEER	D	11.3%	7/1/2007
R09	3727	SENIOR OIL AND GAS ENGINEER (SPECIALIST)		14.1%	7/1/2007
R09	3735	AIR RESOURCES ENGINEER	A	11.5%	7/1/2007
R09	3735	AIR RESOURCES ENGINEER	B	11.5%	7/1/2007
R09	3735	AIR RESOURCES ENGINEER	C	11.3%	7/1/2007
R09	3735	AIR RESOURCES ENGINEER	D	11.3%	7/1/2007
M09	3745	SUPERVISING ENGINEERING GEOLOGIST, CALTRANS		14.1%	7/1/2007
S09	3748	SUPERVISING ENGINEERING GEOLOGIST		14.1%	7/1/2007
U09	3751	SENIOR ENGINEERING GEOLOGIST	A	14.1%	7/1/2007
U09	3751	SENIOR ENGINEERING GEOLOGIST	S	14.1%	7/1/2007
M09	3753	CHIEF DEPUTY STATE OIL AND GAS SUPERVISOR		14.1%	7/1/2007
R09	3756	ENGINEERING GEOLOGIST	A	11.5%	7/1/2007
R09	3756	ENGINEERING GEOLOGIST	B	11.5%	7/1/2007
R09	3756	ENGINEERING GEOLOGIST	C	11.3%	7/1/2007
R09	3756	ENGINEERING GEOLOGIST	D	11.4%	7/1/2007
M09	3759	CHIEF, RESEARCH AND DEVELOPMENT, EXTRACTIVE DEVELOPMENT PROGRAM, STATE LANDS COMMISSION		14.1%	7/1/2007
S09	3762	AIR RESOURCES SUPERVISOR I		14.1%	7/1/2007
S09	3763	AIR RESOURCES SUPERVISOR II		14.1%	7/1/2007
R09	3766	PETROLEUM RESERVOIR ENGINEER STATE LANDS DIVISION		14.1%	7/1/2007
M09	3770	ASSISTANT CHIEF, MINERAL RESOURCES MANAGEMENT DIVISION, STATE LANDS COMMISSION		14.1%	7/1/2007
S09	3774	SENIOR MINING ENGINEER		14.1%	7/1/2007
R09	3775	PETROLEUM PRODUCTION ENGINEER		14.1%	7/1/2007
R09	3776	PETROLEUM DRILLING ENGINEER		14.1%	7/1/2007
S09	3777	SUPERVISING OIL AND GAS ENGINEER		14.1%	7/1/2007
S09	3780	SENIOR OIL AND GAS ENGINEER (SUPERVISOR)		14.1%	7/1/2007
R09	3783	ASSOCIATE OIL AND GAS ENGINEER		14.1%	7/1/2007
R09	3784	ENERGY AND MINERAL RESOURCES ENGINEER	A	11.5%	7/1/2007
R09	3784	ENERGY AND MINERAL RESOURCES ENGINEER	B	11.4%	7/1/2007
R09	3784	ENERGY AND MINERAL RESOURCES ENGINEER	C	11.3%	7/1/2007
R09	3786	WASTE MANAGEMENT ENGINEER	A	11.5%	7/1/2007
R09	3786	WASTE MANAGEMENT ENGINEER	B	11.5%	7/1/2007
R09	3786	WASTE MANAGEMENT ENGINEER	C	11.3%	7/1/2007
R09	3786	WASTE MANAGEMENT ENGINEER	D	11.3%	7/1/2007
U09	3790	SENIOR WASTE MANAGEMENT ENGINEER	A	14.1%	7/1/2007
U09	3790	SENIOR WASTE MANAGEMENT ENGINEER	S	14.1%	7/1/2007
M09	3793	SUPERVISING MINERAL RESOURCES ENGINEER		14.1%	7/1/2007
S09	3794	SENIOR MINERAL RESOURCES ENGINEER		14.1%	7/1/2007
S09	3795	SUPERVISING WASTE MANAGEMENT ENGINEER		14.1%	7/1/2007
R09	3796	ASSOCIATE MINERAL RESOURCES ENGINEER		14.1%	7/1/2007
R09	3809	ASSOCIATE MOTOR VEHICLE POLLUTION CONTROL ENGINEER		11.3%	7/1/2007
S09	3810	STAFF ELECTRONICS AND INSTRUMENTATION ENGINEER		12.7%	7/1/2007
S09	3811	SUPERVISING AIR POLLUTION RESEARCH SPECIALIST		14.1%	7/1/2007
R09	3812	AIR POLLUTION RESEARCH SPECIALIST		12.7%	7/1/2007
R09	3815	SENIOR REHABILITATION ENGINEERING CONSULTANT		14.1%	7/1/2007
R09	3817	ASSOCIATE REHABILITATION ENGINEERING CONSULTANT		11.3%	7/1/2007
M09	3819	PRINCIPAL ENGINEER, DRINKING WATER PROGRAM		14.1%	7/1/2007
S09	3821	SUPERVISING SANITARY ENGINEER		14.1%	7/1/2007
S09	3822	SENIOR SANITARY ENGINEER		14.1%	7/1/2007
R09	3825	ASSOCIATE SANITARY ENGINEER		11.3%	7/1/2007
M09	3833	DIVISION CHIEF, DEPARTMENT OF TOXIC SUBSTANCES CONTROL, C.E.A.		14.1%	7/1/2007

**2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET**  
**SALARY ADJUSTMENTS FOR BARGAINING UNIT 9 + RELATED EXCLUDED**

CBID	Class		Alternate Range	GSI %	Effective Date
	Code	Class Title			
U09	3844	SENIOR WATER RESOURCE CONTROL ENGINEER	A	14.1%	7/1/2007
U09	3844	SENIOR WATER RESOURCE CONTROL ENGINEER	S	14.1%	7/1/2007
R09	3846	WATER RESOURCE CONTROL ENGINEER	A	11.5%	7/1/2007
R09	3846	WATER RESOURCE CONTROL ENGINEER	B	11.5%	7/1/2007
R09	3846	WATER RESOURCE CONTROL ENGINEER	C	11.3%	7/1/2007
R09	3846	WATER RESOURCE CONTROL ENGINEER	D	11.3%	7/1/2007
R09	3848	SANITARY ENGINEER	A	11.5%	7/1/2007
R09	3848	SANITARY ENGINEER	B	11.5%	7/1/2007
S09	3849	SUPERVISING WATER RESOURCE CONTROL ENGINEER (SUPERVISORY)		14.1%	7/1/2007
M09	3850	SUPERVISING WATER RESOURCE CONTROL ENGINEER (MANAGERIAL)		14.1%	7/1/2007
M09	3851	PRINCIPAL WATER RESOURCE CONTROL ENGINEER		14.1%	7/1/2007
R09	3869	ASSOCIATE SAFETY ENGINEER (PRESSURE VESSELS)		11.3%	7/1/2007
M09	3870	ASSISTANT CHIEF, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH		14.1%	7/1/2007
M09	3871	REGIONAL MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH		14.1%	7/1/2007
R09	3875	STAFF AIR POLLUTION SPECIALIST		12.7%	7/1/2007
R09	3876	ASSOCIATE SAFETY ENGINEER (MINING, TUNNELING AND MINERAL INDUSTRIES)		11.3%	7/1/2007
M09	3877	PRINCIPAL SAFETY ENGINEER -ELECTRICAL-		14.1%	7/1/2007
M09	3878	ASSISTANT DIVISION CHIEF, AIR RESOURCES BOARD		14.1%	7/1/2007
M09	3881	PRINCIPAL SAFETY ENGINEER -ELEVATORS-		14.1%	7/1/2007
M09	3883	PRINCIPAL SAFETY ENGINEER -PRESSURE VESSELS-		14.1%	7/1/2007
R09	3884	ASSOCIATE SAFETY ENGINEER (ELEVATORS)		11.3%	7/1/2007
M09	3885	PRINCIPAL SAFETY ENGINEER -MINERAL INDUSTRIES MINING AND TUNNELING-		14.1%	7/1/2007
R09	3886	ARCHITECTURAL DESIGNER	A	11.5%	7/1/2007
R09	3886	ARCHITECTURAL DESIGNER	B	11.5%	7/1/2007
R09	3887	AIR POLLUTION SPECIALIST	A	11.5%	7/1/2007
R09	3887	AIR POLLUTION SPECIALIST	B	11.5%	7/1/2007
R09	3887	AIR POLLUTION SPECIALIST	C	11.3%	7/1/2007
R09	3889	ASSOCIATE SAFETY ENGINEER (INDUSTRIAL)		11.3%	7/1/2007
R09	3890	JUNIOR SAFETY ENGINEER		11.5%	7/1/2007
R09	3891	ASSOCIATE SAFETY ENGINEER (ELECTRICAL)		11.3%	7/1/2007
S09	3892	SENIOR SAFETY ENGINEER (AMUSEMENT RIDES)		14.1%	7/1/2007
S09	3893	DISTRICT MANAGER, DIVISION OF OCCUPATIONAL SAFETY AND HEALTH		14.1%	7/1/2007
S09	3894	SENIOR SAFETY ENGINEER -ELEVATORS-		14.1%	7/1/2007
R09	3896	ASSOCIATE SAFETY ENGINEER (CONSTRUCTION)		11.3%	7/1/2007
R09	3897	SENIOR SAFETY ENGINEER -ELECTRICAL-		14.1%	7/1/2007
R09	3898	ASSOCIATE SAFETY ENGINEER (AMUSEMENT RIDES)		11.3%	7/1/2007
R09	3899	ASSISTANT SAFETY ENGINEER		11.5%	7/1/2007
R09	3900	SENIOR SAFETY ENGINEER -CONSTRUCTION-		14.1%	7/1/2007
M09	3902	PRINCIPAL SAFETY ENGINEER -CONSTRUCTION-		14.1%	7/1/2007
S09	3903	SENIOR SAFETY ENGINEER -PRESSURE VESSELS-		14.1%	7/1/2007
S09	3905	SENIOR SAFETY ENGINEER -MINING AND TUNNELING-		14.1%	7/1/2007
M09	3908	PRINCIPAL SAFETY ENGINEER -STAFF SERVICES-		14.1%	7/1/2007
R09	3909	SENIOR SAFETY ENGINEER -INDUSTRIAL-		14.1%	7/1/2007
M09	3911	PRINCIPAL SAFETY ENGINEER -INDUSTRIAL-		14.1%	7/1/2007
S09	3918	AREA MANAGER, CAL/OSHA CONSULTATION SERVICE		14.1%	7/1/2007
R09	3922	SENIOR RAPID TRANSIT COMPUTER CONTROL SYSTEMS SPECIALIST		14.1%	7/1/2007
R09	3929	ASSOCIATE SAFETY ENGINEER		11.3%	7/1/2007
M09	3952	PRINCIPAL ARCHITECT		14.1%	7/1/2007
R09	3953	RESTORATION ARCHITECT		11.3%	7/1/2007
S09	3954	SENIOR RESTORATION ARCHITECT		14.1%	7/1/2007
S09	3958	SUPERVISING ARCHITECT		14.1%	7/1/2007
U09	3961	SENIOR ARCHITECT	A	14.1%	7/1/2007
U09	3961	SENIOR ARCHITECT	S	14.1%	7/1/2007
R09	3964	ASSOCIATE ARCHITECT		11.3%	7/1/2007
M09	3979	PRINCIPAL LANDSCAPE ARCHITECT, CALTRANS		14.1%	7/1/2007
M09	3980	SUPERVISING LANDSCAPE ARCHITECT		14.1%	7/1/2007
R09	3981	LANDSCAPE ARCHITECT	A	11.5%	7/1/2007
R09	3981	LANDSCAPE ARCHITECT	B	11.5%	7/1/2007
R09	3982	ASSOCIATE LANDSCAPE ARCHITECT (SPECIALIST)		11.3%	7/1/2007
S09	3983	SENIOR LANDSCAPE ARCHITECT		14.1%	7/1/2007
S09	3986	ASSOCIATE LANDSCAPE ARCHITECT (SUPERVISOR)		11.3%	7/1/2007
S09	4003	SUPERVISOR, HEALTH FACILITIES REVIEW		14.1%	7/1/2007
S09	4006	ARCHITECTURAL SENIOR		12.7%	7/1/2007
M09	4013	ASSET MANAGER, DEPARTMENT OF PARKS AND RECREATION		14.1%	7/1/2007
M09	4015	CHIEF COMPLIANCE OFFICER, HEALTH FACILITIES CONSTRUCTION		14.1%	7/1/2007
S09	4016	CONSTRUCTION		14.1%	7/1/2007



**2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET**  
**SALARY ADJUSTMENTS FOR BARGAINING UNIT 9 + RELATED EXCLUDED**

CBID	Class		Alternate Range	GSI %	Effective Date
	Code	Class Title			
R09	4017	COMPLIANCE OFFICER, HEALTH FACILITIES CONSTRUCTION		12.7%	7/1/2007
R09	4019	PROJECT DIRECTOR I		11.3%	7/1/2007
R09	4020	PROJECT DIRECTOR II		14.1%	7/1/2007
S09	4023	PROJECT DIRECTOR III		14.1%	7/1/2007
M09	4024	CAPITAL OUTLAY PROGRAM MANAGER		14.1%	7/1/2007
M09	4025	CHIEF CONSTRUCTION SUPERVISOR		14.1%	7/1/2007
S09	4029	CONSTRUCTION SUPERVISOR III		14.1%	7/1/2007
R09	4030	CONSTRUCTION SUPERVISOR II		12.7%	7/1/2007
R09	4031	CONSTRUCTION SUPERVISOR I		11.3%	7/1/2007
R09	4032	CONSTRUCTION INSPECTOR II		11.5%	7/1/2007
R09	4033	CONSTRUCTION INSPECTOR I		11.5%	7/1/2007
S09	4036	DIRECT CONSTRUCTION SUPERVISOR I		11.3%	7/1/2007
S09	4038	DIRECT CONSTRUCTION SUPERVISOR II		13.2%	7/1/2007
S09	4045	DIRECT CONSTRUCTION SUPERVISOR III		14.1%	7/1/2007
M09	4047	ASSISTANT CHIEF OF CONSTRUCTION SERVICES, OFFICE OF THE STATE ARCHITECT		14.1%	7/1/2007
R09	4106	ASSOCIATE CONSTRUCTION ANALYST	A	11.3%	7/1/2007
R09	4106	ASSOCIATE CONSTRUCTION ANALYST	B	12.7%	7/1/2007
S09	4109	CONSTRUCTION SUPERVISOR III, (CORRECTIONAL FACILITY)		14.1%	7/1/2007
S09	4110	CHIEF, DAY LABOR PROGRAM, (CORRECTIONAL FACILITY)		14.1%	7/1/2007
R09	4117	BAY DEVELOPMENT DESIGN ANALYST SAN FRANCISCO BAY CONSERVATION AND DEVELOPMENT COMMISSION		11.3%	7/1/2007
S09	4123	SENIOR ARCHITECT, HEALTH FACILITIES		14.1%	7/1/2007
S09	4126	DEPARTMENTAL CONSTRUCTION AND MAINTENANCE SUPERVISOR		14.1%	7/1/2007
R09	4127	ARCHITECTURAL ASSOCIATE HEALTH FACILITIES		11.3%	7/1/2007
R09	4313	CONSTRUCTION)		11.3%	7/1/2007
R09	4314	FIRE AND LIFE SAFETY OFFICER II (HEALTH FACILITIES CONSTRUCTION)		12.7%	7/1/2007
S09	4315	CHIEF FIRE AND LIFE SAFETY OFFICER (HEALTH FACILITIES CONSTRUCTION)		14.1%	7/1/2007
R09	4348	ARCHITECT)		11.3%	7/1/2007
R09	4351	FIRE AND LIFE SAFETY OFFICER II (DIVISION OF THE STATE ARCHITECT)		12.7%	7/1/2007
R09	4355	PRINCIPAL-FIRE AND LIFE SAFETY (DIVISION OF THE STATE ARCHITECT)		14.1%	7/1/2007
M09	4512	COMMISSION		14.1%	7/1/2007
R09	4555	SENIOR HOUSING CONSTRUCTION INSPECTOR, CALIFORNIA HOUSING FINANCE AGENCY		14.1%	7/1/2007
R09	4556	HOUSING CONSTRUCTION INSPECTOR, CALIFORNIA HOUSING FINANCE AGENCY		12.7%	7/1/2007
R09	4841	ELECTRIC GENERATION SYSTEM SPECIALIST I		11.3%	7/1/2007
S09	4842	ELECTRIC GENERATION SYSTEM SPECIALIST II		11.3%	7/1/2007
S09	4843	ELECTRIC GENERATION SYSTEM SPECIALIST III		13.4%	7/1/2007
R09	4847	ELECTRIC GENERATION SYSTEM PROGRAM SPECIALIST I		12.0%	7/1/2007
R09	4848	ELECTRIC GENERATION SYSTEM PROGRAM SPECIALIST II		13.3%	7/1/2007
M09	4849	ELECTRIC GENERATION SYSTEM PROGRAM SPECIALIST III		14.1%	7/1/2007
R09	4860	ELECTRIC TRANSMISSION SYSTEM PROGRAM SPECIALIST I		12.0%	7/1/2007
R09	4861	ELECTRIC TRANSMISSION SYSTEM PROGRAM SPECIALIST II		13.3%	7/1/2007
S09	4862	ELECTRIC TRANSMISSION SYSTEM PROGRAM SPECIALIST III		14.1%	7/1/2007
R09	4913	HOUSING MAINTENANCE INSPECTOR, CALIFORNIA HOUSING FINANCE AGENCY		11.3%	7/1/2007
R09	6160	CONSTRUCTION PROJECT INSPECTOR (VARIOUS SITES)		11.5%	7/1/2007
R09	6161	CONSTRUCTION PROJECT SPECIALIST I (VARIOUS SITES)		11.3%	7/1/2007
R09	6926	PRECISION ELECTRONICS SPECIALIST		11.5%	7/1/2007
S09	6932	SENIOR PRECISION ELECTRONICS SPECIALIST		11.3%	7/1/2007
R09	7008	ASSOCIATE PROCESS SAFETY ENGINEER		14.1%	7/1/2007
R09	7009	SENIOR PROCESS SAFETY ENGINEER (SPECIALIST)		14.1%	7/1/2007
S09	7010	SENIOR PROCESS SAFETY ENGINEER (SUPERVISOR)		14.1%	7/1/2007
R09	7114	ASSOCIATE PRODUCT ENGINEER, PRISON INDUSTRIES		11.3%	7/1/2007
M09	7143	PRISON INDUSTRIES ENGINEER		14.1%	7/1/2007
R09	7929	SENIOR ENGINEER, PETROLEUM STRUCTURES (SPECIALIST)		14.1%	7/1/2007
S09	7930	SENIOR ENGINEER, PETROLEUM STRUCTURES (SUPERVISOR)		14.1%	7/1/2007
R09	7932	ASSOCIATE ENGINEER, PETROLEUM STRUCTURES		14.1%	7/1/2007
R09	9619	ASSOCIATE TRANSPORTATION ENGINEER, CALTRANS (SPECIALIST)		12.8%	7/1/2007
R09	9941	AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS	A	11.5%	7/1/2007
R09	9941	AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS	B	11.5%	7/1/2007
R09	9941	AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS	C	11.3%	7/1/2007
R09	9942	AIR QUALITY ENGINEER II, DEPARTMENT OF CONSUMER AFFAIRS		12.7%	7/1/2007
S09	9943	SENIOR AIR QUALITY ENGINEER, DEPARTMENT OF CONSUMER AFFAIRS		14.1%	7/1/2007
M09	9944	SUPERVISING AIR QUALITY ENGINEER, DEPARTMENT OF CONSUMER AFFAIRS		14.1%	7/1/2007

BL 07-26				Attachment 3i
2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET				
STEP AT MAX SALARY ADJUSTMENTS FOR BARGAINING UNIT 1i				
<b>CBID</b>	<b>Class Code</b>	<b>Class Title</b>	<b>Step %</b>	<b>Effective Date</b>
R10	3824	JUNIOR INDUST HYGIEN	5.0%	1/1/2008
M10	3841	SUP IND HYGIEN	2.5%	1/1/2008
S10	3852	SR IND HYGIENIST	2.5%	1/1/2008
R10	3855	A IND HYGIENIST	5.0%	1/1/2008
R10	3856	AS IND HYGIENIST	5.0%	1/1/2008
R10	6230	JR IND HYG SPEC, SCIF	5.0%	1/1/2008
R10	7910	CYTOTECHNOLOGIST	5.0%	1/1/2008
R10	7939	PBLC HLTH M SP/V	5.0%	1/1/2008
R10	7940	PBLC HLTH M SP	5.0%	1/1/2008
R10	7946	EXAMINER II LAB FS	5.0%	7/1/2008
R10	7948	PUB HLTH MICRO II	5.0%	1/1/2008
R10	7949	EXAMINER I LAB FS	5.0%	1/1/2008
R10	7950	PUB HL MICRO II VR	5.0%	1/1/2008
S10	7951	PUB HLTH M SUP	5.0%	1/1/2008
S10	7952	PBLC HLTH M SUP/V	5.0%	1/1/2008
R10	7954	PUB HLTH MICRO I	5.0%	1/1/2008
R10	9321	ASSOC I H SPC SCIF	5.0%	1/1/2008
R10	9322	ASST INDUST HYG SPEC, SCIF	5.0%	1/1/2008
R10	9359	JR ERGO SPEC, SCIF	5.0%	1/1/2008
R10	9361	AS ERGONMC SP	5.0%	1/1/2008
S10	9362	SR ERGONMC SP	2.5%	1/1/2008

BL 07-26				Attachment 3j
2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET				
STEP AT MAX SALARY ADJUSTMENTS FOR BARGAINING UNIT 1:				
<b><u>CBID</u></b>	<b><u>Class Code</u></b>	<b><u>Class Title</u></b>	<b><u>STEP%</u></b>	<b><u>Effective Date</u></b>
R07	8226	PSY TECH INSTRUCT	5.0%	7/1/2007

BL 07-26				Attachment 3k
2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET				
STEP AT MAX SALARY ADJUSTMENTS FOR BARGAINING UNIT 2I				
<b><u>CBID</u></b>	<b><u>Class Code</u></b>	<b><u>Class Title</u></b>	<b><u>STEP%</u></b>	<b><u>Effective Date</u></b>
R20	7911	DENTAL ASSISTANT	5.0%	1/1/2008
R20	7656	DENTAL ASSISTANT, DMH AND DDS	5.0%	1/1/2008
R20	7914	DENTAL A/SF	5.0%	1/1/2008
R20	9296	DENTAL ASST CF	5.0%	1/1/2008
R20	8128	DENTAL HYGIENIST	5.0%	1/1/2008
R20	8387	DENTAL HYGIENIST C	5.0%	1/1/2008
R20	8432	DENT HYG AUD	5.0%	1/1/2008
R20	8131	DENTAL HYGIENIST SF	5.0%	1/1/2008
R20	9298	DENTAL HYGIENIST, CF	5.0%	1/1/2008
R20	8276	RESP CR PRACTNER	5.0%	1/1/2008
R20	8300	RESP CR PRACTNER	5.0%	1/1/2008
R20	9316	RESP CR PRACTNR CF	5.0%	1/1/2008
S20	8183	RESP CR SUP	5.0%	1/1/2008
S20	8184	RESP CR SUP/CF	5.0%	1/1/2008

BL 07-26			Attachment 3I
<b>2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET</b>			
<b>NOT TO RECEIVE SALARY ADJUSTMENTS FOR M01, S01, E, E97, E98, and E99</b>			
<b>CBID</b>	<b><u>Class Code</u></b>	<b><u>Class Title</u></b>	
E	4660	SPECIAL CONSULTANT	
S01	4661	NEW PROGRAM CONSULTANT	
M01	7500	CEA	
E97	4092	SENIOR AUDITOR EVALUATOR BSA	
E97	4098	AUDITOR SPEC I BSA (ELECTRONIC DATA PROCESSING)	
E97	5750	DEP LEG COUNSEL IV	
E97	5751	DEP LEG COUNSEL III	
E97	5753	DEP LEG COUNSEL RANGE A-D	
E97	6039	SPEC AGNT INSP GEN, BUREAU OF INDEPENDENT REVIEW	
E97	6092	LABOR RELATIONS COUNSEL I	
E97	6093	LABOR RELATIONS COUNSEL II	
E97	6094	LABOR RELATIONS COUNSEL III	
E97	6122	ADMIN LAW JUDGE I, PERB	
E97	6123	ADMIN LAW JUDGE II, PERB	
E97	6147	LABOR RELATIONS COUNSEL IV	
E97	6182	SR PUBLIC EMPLOYMENT RELATIONS COUNSEL	
E97	6184	PUBLIC EMPLOYMENT RELATIONS COUNSEL RANGE A-B	
E97	9705	DEP INSP GEN	
E97	9766	SPEC AGNT D/CORR	
E98	4099	AUDITOR SPEC II BSA (ELECTRONIC DATA PROCESSING)	
E98	5749	PRIN DEP LEG COUNSEL I	
E98	6040	SR ASST INSP GEN, BUREAU OF INDEPENDENT REVIEW	
E98	9706	DEP INSP GEN/SR	
E98	9767	SR SP AGNT D/CORR	
E99	5745	CHIEF DEP LEG COUNSEL CEA	
E99	5748	PRIN DEP LEG COUNSEL II	
E99	5871	ASST CHIEF COUNSEL	
E99	6041	CHIEF ASST INSP GEN, BUREAU OF INDEPENDENT REVIEW	
E99	6183	DEP GEN COUNSEL, PERB, CEA	
E99	9707	DEP INSP GEN/IN-CH	
E99	9764	SP AGT-IN-CHARGE	

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2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET			
3.4% SALARY ADJUSTMENTS FOR E SEASONALS			
<b><u>CBID</u></b>	<b><u>Class Code</u></b>	<b><u>Class Title</u></b>	<b><u>Effective Date</u></b>
E	0239	AGRICULTURAL SURVEY INTERVIEWER III	7/1/2007
E	0241	AGRICULTURAL SURVEY INTERVIEWER III	7/1/2007
E	0242	AGRICULTURAL SURVEY INTERVIEWER I	7/1/2007
E	0365	AGRICULTURAL AIDE (SEASONAL)	7/1/2007
E	0986	PARK AIDE (SEASONAL)	7/1/2007
E	1016	ARCHEOLOGICAL PROJECT LEADER - SEASONAL -	7/1/2007
E	1019	PARK INTERPRETIVE SPECIALIST - SEASONAL -	7/1/2007
E	1021	ARCHEOLOGICAL SPECIALIST - SEASONAL -	7/1/2007
E	1035	SENIOR PARK AIDE (SEASONAL)	7/1/2007
E	1120	SEASONAL CLERK	7/1/2007
E	1122	TEMPORARY CLERK	7/1/2007
E	1158	EXPOSITION ASSISTANT III	7/1/2007
E	1161	EXPOSITION ASSISTANT II	7/1/2007
E	1164	EXPOSITION ASSISTANT I	7/1/2007
E	1854	EXAMINATION PROCTOR	7/1/2007
E	1860	ASSISTANT EXAMINATION PROCTOR	7/1/2007
E	2791	GUIDE TRAINEE HISTORICAL MONUMENT	7/1/2007
E	4708	ENVIRONMENTAL SERVICES INTERN	7/1/2007
E	4854	EXHIBIT SUPERINTENDENT II	7/1/2007
E	4857	EXHIBIT SUPERINTENDENT I	7/1/2007
E	4863	STATE FAIR ACTIVITY SUPERVISOR	7/1/2007
E	4870	STUDENT ASSISTANT	7/1/2007
E	4872	GRADUATE STUDENT ASSISTANT	7/1/2007
E	5048	PARK AIDE (SEASONAL) (ANGEL ISLAND)	7/1/2007
E	5564	SURVEY INTERVIEWER	7/1/2007
E	6242	LEAD SNOW GAUGER	7/1/2007
E	6245	SNOW GAUGER	7/1/2007
E	8077	DISASTER WORKER CLERICAL SERVICES (VARIOUS DISASTERS)	7/1/2007
E	8162	FOSTER GRANDPARENT FIELD SUPERVISOR	7/1/2007
E	8556	LICENSE INSPECTOR (SEASONAL)	7/1/2007
E	8846	ATHLETIC INSPECTOR	7/1/2007
E	8895	EXPERT EXAMINER	7/1/2007
E	8981	INSTITUTION FIREFIGHTER - PART TIME	7/1/2007
E	9679	STUDENT AID	7/1/2007
E	9991	YOUTH AID	7/1/2007

2007-08 / 2008-09 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET  
 MISCELLANEOUS AND SPECIAL SALARY ADJUSTMENTS WORKSHEET  
 (WHOLE DOLLARS)

Org Code: 0  
 Department: 0

						A	B	S	C	D	E (C - D)	F	G (E + F)
Adjustment Number <sup>a/</sup>	CBID <sup>b/</sup>	Class Code <sup>c/</sup>	Effective Date <sup>d/</sup>	Brief Description <sup>e/</sup>	Number of Positions <sup>f/</sup>	Salary Base <sup>g/</sup>	Amount of Adjustment <sup>h/</sup>	Amount of Change <sup>i/</sup>	Salary Savings <sup>j/</sup>	Net Increase <sup>k/</sup>	Staff Benefits <sup>l/</sup>	Total Cost	
										0		0	
										0		0	
								0		0		0	
CURRENT YEAR TOTAL (2007-08):								0	0	0	0	0	

Add additional lines if necessary. Attach all supporting documentation.

Keep in mind that adjustments may be reflected as monthly, hourly, or annual. Please be sure to convert calculations to same time periods when making the adjustments.

**2007-08 / 2008-09 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET  
MISCELLANEOUS AND SPECIAL SALARY ADJUSTMENTS WORKSHEET  
(WHOLE DOLLARS)**

Org Code: 0  
Department: 0

						A	B	C	D	E	F	G
Adjustment		Class	Effective	Brief	Number of	Salary	Amount of	Amount of	Salary	(C - D)	Staff	(E + F)
Number <sup>a/</sup>	CBID <sup>b/</sup>	Code <sup>c/</sup>	Date <sup>d/</sup>	Description <sup>e/</sup>	Positions <sup>f/</sup>	Base <sup>g/</sup>	Adjustment <sup>h/</sup>	Change <sup>i/</sup>	Savings <sup>j/</sup>	Net Increase <sup>k/</sup>	Benefits <sup>l/</sup>	Total Cost
										0		0
										0		0
										0		0
BUDGET YEAR TOTAL (2008-09):								0	0	0	0	0

Add additional lines if necessary. Attach all supporting documentation.

Keep in mind that adjustments may be reflected as monthly, hourly, or annual. Please be sure to convert calculations to same time periods when making the adjustments.

- a/ The Adjustment Number is the identifier unique to each Miscellaneous and Special Salary Adjustment included on Attachment 3. Departments must include the corresponding identifier for each adjustment requested.
- b/ The Collective Bargaining Identification (CBID) number (e.g., R01, M01, C01, S01, E97).
- c/ Each classification has been assigned a classification code consisting of four digits. The classification code must be entered for all special salary adjustments unless designated "All" or "All less..." on Attachment 3, in which case "various" can be used in lieu of a class code.
- d/ The effective date is the date that the adjustment is effective as detailed in the MOUs and on Attachment 3.
- e/ Please provide a brief description of the adjustment. For example, if a department has an employee who is entitled to the "\$2,400 per year Recruitment and Retention Differential for Salinas Valley", a more concise description might be "\$2,400 R&R - Salinas".
- f/ Departments should display the number of positions in the classification that are affected by the adjustment.
- g/ For the 2007-08 salary base, use the 2008-09 Schedule 7A, current year (2007-08).
- h/ Enter the amount of the adjustment (e.g., "5%" for a five percent salary increase, "\$1,200" for the full-year cost of a \$100/month differential, or "\$600" for the six-month cost of a differential effective January 1, 2007 ).
- i/ This column reflects the calculation of the salary base multiplied by the percent adjustment or differential multiplied by the number of eligible employees.
- j/ Departments are to use the 2007-08 budgeted salary savings rates included in the first pass of the 2008-09 Budget Galley.
- k/ The "Net Increase" is the amount of change less any salary savings. The "Current Year Total" and the "Budget Year Total" must tie to the "Net Increase" column of Attachment 1.
- l/ Include applicable staff benefits (e.g., OASDI, Medicare, and retirement contributions). Each department must use the current year employer retirement contribution rate applicable to their employees. In addition, departments with employees in multiple retirement categories (e.g., Tier I and Tier II) must prepare separate calculations based on the applicable retirement category. The revised retirement rates are reflected in Budget Letter 07-20 The "Current Year Total" must tie to the "Staff Benefits" column on Line 2 of Attachment 1.



2007-08 / 2008-09 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET  
 HEALTH BENEFIT ADJUSTMENT WORKSHEET  
 (WHOLE DOLLARS)

Org Code: 0  
 Department: 0

		A	B	C	D (A X B X C)	
	Current Year 2007-08					
	Enrollment Status	CBID <sup>a/</sup>	Number of Enrollees <sup>b/</sup>	Change in Employer's Maximum Monthly Contribution <sup>c/</sup>	Number of Months Effective	Total
REPRESENTED						
1	Single			\$35	7	0
2	2-Party			\$65	7	0
3	Family			\$83	7	0
REPRESENTED						
1	Single			\$37	7	0
2	2-Party			\$67	7	0
3	Family			\$84	7	0
EXCLUDED						
1	Single			\$37	7	0
2	2-Party			\$67	7	0
3	Family			\$84	7	0
CURRENT YEAR (2007-08) <sup>d/</sup> :						0

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**2007-08 / 2008-09 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET**  
**HEALTH BENEFIT ADJUSTMENT WORKSHEET**  
**(WHOLE DOLLARS)**

**Attachment 5**  
**Org Code:** 0  
**Department:** 0

		A	B	C	D (A X B X C)	
	Budget Year 2008-09					
	Enrollment Status	CBID <sup>a/</sup>	Number of Enrollees <sup>b/</sup>	Change in Employer's Maximum Monthly Contribution <sup>c/</sup>	Number of Months Effective	Total
REPRESENTED						
1	Single			\$35	12	0
2	2-Party			\$65	12	0
3	Family			\$83	12	0
REPRESENTED						
1	Single			\$37	12	0
2	2-Party			\$67	12	0
3	Family			\$84	12	0
EXCLUDED						
1	Single			\$37	12	0
2	2-Party			\$67	12	0
3	Family			\$84	12	0

**Attach all supporting documentation.**

**BUDGET YEAR TOTAL (2008-09) <sup>d/</sup>:** 0

a/ The Collective Bargaining Identification (CBID) number (e.g., R01, M01, C01, S01, E97).

b/ Departments are to enter the number of employees eligible for this adjustment and enrolled in either Single, 2-Party, or Family plans. Employees opting for the cash value for the cash value (FlexElect Cash Option) must be excluded from the amount entered under the "Number of Enrollees."

c/ Represents the increase in the State employer's maximum monthly contribution for health benefits (Refer to Attachment 9)

d/ The "Current Year Total" and "Budget Year Total" must tie to the "Staff Benefits" column on Line 1 of Attachment 1.

2007-08 / 2008-09 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET  
 INTERAGENCY AGREEMENT WORKSHEET  
 (WHOLE DOLLARS)

Org Code: 0  
 Department: 0

B	C		E	F	G	H (F + G)	J (J + K + L = H)	K (J + K + L = H)	L (J + K + L = H)
Interagency Agreement Number <sup>a/</sup>	Contracting Department Org Code	Reimbursed Department Org Code	Salaries and Wages <sup>b/</sup>	Amount of Change <sup>c/</sup>	Staff Benefits <sup>d/</sup>	Total Compensation Adjustment <sup>e/</sup>	General Fund <sup>f/</sup>	Special <sup>f/</sup> Fund	Nongov't Cost Fund <sup>f/</sup>
1. _____	_____	_____	_____	_____	_____	0	_____	_____	_____
2. _____	_____	_____	_____	_____	_____	0	_____	_____	_____
3. _____	_____	_____	_____	_____	_____	0	_____	_____	_____
4. _____	_____	_____	_____	_____	_____	0	_____	_____	_____
5. _____	_____	_____	_____	_____	_____	0	_____	_____	_____

CURRENT YEAR TOTAL (2007-08) <sup>g/</sup>:

**0** **0** **0** **0**

**Note:** Contracting departments should complete this worksheet after coordinating with the reimbursed department to determine the correct adjustment amount. The total adjustment for each individual interagency agreement must meet or exceed \$10,000 to be included on Attachment 6.

**2007-08 / 2008-09 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET**  
**INTERAGENCY AGREEMENT WORKSHEET**  
**(WHOLE DOLLARS)**

Org Code: 0  
 Department: 0

B	C	D	E	F	G	H (F + G)	J (J + K + L = H)	K (J + K + L = H)	L (J + K + L = H)
Interagency Agreement Number <sup>a/</sup>	Contracting Department Org Code	Reimbursed Department Org Code	2008-09 Salaries and Wages <sup>b/</sup>	Amount of Change <sup>c/</sup>	Staff Benefits <sup>d/</sup>	Total Compensation Adjustment <sup>e/</sup>	General Fund <sup>f/</sup>	Special Fund <sup>f/</sup>	Nongov't Cost Fund <sup>f/</sup>
1. _____	_____	_____	_____	_____	_____	0	_____	_____	_____
2. _____	_____	_____	_____	_____	_____	0	_____	_____	_____
3. _____	_____	_____	_____	_____	_____	0	_____	_____	_____
4. _____	_____	_____	_____	_____	_____	0	_____	_____	_____
5. _____	_____	_____	_____	_____	_____	0	_____	_____	_____
<b>BUDGET YEAR TOTAL (2008-09) <sup>g/</sup>:</b>						0	0	0	0

**Note: Contracting departments should complete this worksheet after coordinating with the reimbursed department to determine the correct adjustment amount. The total adjustment for each individual interagency agreement must meet or exceed \$10,000 to be included on Attachment 6.**

- a/ For the reimbursed departments, the interagency agreement amounts must be reflected in the reimbursed department's reimbursement schedules contained in the appropriate item(s) to be eligible for an employee compensation allocation.
- For the contracting departments, the interagency agreement amounts must be reflected in the contracting department's General Fund, special fund, or nongovernmental cost fund schedules contained in the appropriate item(s) to be eligible for an employee compensation allocation.
- b/ For the 2007-08 salary base, use the 2008-09 Schedule 7A, current year (2007-08), enter the total amount of salaries and wages to be paid under the provisions of the interagency agreement prior to applying the adjustments specified in this Budget Letter. These amounts should also reflect the amount net of salary savings.
- c/ Enter the total amount of change for the 2007-08 employee compensation adjustments as specified in this Budget Letter for the interagency agreement.
- d/ Include applicable staff benefits (e.g., OASDI, Medicare, and retirement contributions). Each department must use the current year employer retirement contribution rate applicable to their employees. In addition, departments with employees in multiple retirement categories (e.g., Tier I and Tier II) must prepare separate calculations based on the applicable retirement category. The revised retirement rates are reflected in Budget Letter 07-20.
- e/ For the contracting department, the sum of General Fund, Special Fund, and Nongovernmental Cost Fund must equal the Total Compensation Adjustment.
- f/ Refer to the Uniform Codes Manual, Numerical Fund Listing (<http://www.dof.ca.gov/html/calstars/ucm/20fundnum.pdf>), to determine the correct classification of a fund (General Fund, Special Fund, or Nongovernmental Cost Fund). Categorize Federal Funds and Bond Funds as Nongovernmental Cost Funds.
- g/ Contracting departments should include this total as OE&E on the Summary by Object. Reimbursed departments should include this total as salaries and benefits in the Summary by Object (see Attachment A for treatment of budget documents).

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Attachment 7

2007-08 / 2008-09 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET  
SCHEDULING WORKSHEET  
(WHOLE DOLLARS)

Org Code: 0  
Department: 0

2007-08 (CURRENT YEAR)  
TOTAL BUDGET ADJUSTMENT FOR EMPLOYEE COMPENSATION  
(Must equal Current Year totals by fund on Attachment 1)

\$ 0

Main Support Item

\$ 0

Program / Categories

	\$	
	\$	
	\$	
	\$	
Reimbursements	\$	

Independent / Subsidiary

\$ 0

Unscheduled  
OR  
Programs / Categories

	\$	
	\$	
	\$	
	\$	

Reimbursements

\$

TOTAL ADJUSTMENT, ALL FUNDS

\$ 0

**2007-08 / 2008-09 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET  
SCHEDULING WORKSHEET  
(WHOLE DOLLARS)**

Org Code: 0  
Department: 0

\$ \_\_\_\_\_ 0

\$ \_\_\_\_\_ 0

\$ \_\_\_\_\_  
 \$ \_\_\_\_\_  
 \$ \_\_\_\_\_  
 \$ \_\_\_\_\_  
 \$ \_\_\_\_\_

\$ \_\_\_\_\_ 0

\$ \_\_\_\_\_  
 \$ \_\_\_\_\_  
 \$ \_\_\_\_\_  
 \$ \_\_\_\_\_

\$

\$ 0

## 2007-08 / 2008-09 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET

## PLANNING ESTIMATE ADJUSTMENT WORKSHEET

(Dollars in Thousands)

 Org Code: 0  
 Department: 0

	2007-08			2008-09		
Item of Appropriation <sup>a/</sup>	P.E. Line 0110 Adjustment	P.E. Line 0120 Adjustment	P.E. Line 0700 Adjustment	P.E. Line 0110 Adjustment	P.E. Line 0120 Adjustment	P.E. Line 0700 Adjustment
1. _____						
2. _____						
3. _____						
4. _____						
5. _____						
6. _____						
7. _____						
8. _____						
9. _____						
10. _____						
	Attachment 1 - Net Increase	Attachment 1 - Staff Benefits	Attachment 1 - Interagency	Attachment 1 - Net Increase	Attachment 1 - Staff Benefits	Attachment 1 - Interagency
	Total	Total	Agreement Total for	Total	Total	Agreement Total for
	<u>0</u>	<u>0</u>	Contracting Agency Only <sup>b/</sup>	<u>0</u>	<u>0</u>	Contracting Agency Only <sup>b/</sup>
	<b>TOTAL ADJUSTMENT, ALL FUNDS <sup>c/</sup></b>			<b>TOTAL ADJUSTMENT, ALL FUNDS <sup>c/</sup></b>		
			<u>0</u>			<u>0</u>

<sup>a/</sup> Enter the organization code, reference number, and fund number for each item of appropriation

<sup>b/</sup> Contracting agencies should include this total as OE&E on the Summary by Object. Reimbursed departments should include this total as salaries and benefits in the Summary by Object (see Attachment A for treatment of budget documents).

<sup>c/</sup> The total employee compensation adjustment must tie to the 2007-08 or 2008-09 total on Attachment 1

**2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET  
LIST OF HEALTH, DENTAL, AND VISION BENEFIT ADJUSTMENTS**

CBID	Formula	Rates		
		1 - party	2 - party	3 - party
R01, R03, R04, R07, R10, R11, R12, R13, R14, R15, R17, R18, R19, R20, R21	80/80 to 80/80	\$35	\$65	\$83
R05, R08, R09, Excluded	85/80 to 85/80	\$37	\$67	\$84



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 2007-08 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET  
 Crossties

Crossties

Org Code: 0  
 Department: 0

<u>Crossties</u>	<u>Current Year</u>	<u>Budget Year</u>
1 Miscellaneous and Special Salary Adjustments Amount of Change - 4 Current Year Total Amount of Change	0	0
1 Miscellaneous and Special Salary Adjustments Salary Savings - 4 Current Year Total Salary Savings	0	0
1 Miscellaneous and Special Salary Adjustments Net Increase - 4 Current Year Total Net Increase	0	0
1 Miscellaneous and Special Salary Adjustments Staff Benefits - 4 Current Year Total Staff Benefits	0	0
1 Miscellaneous and Special Salary Adjustments Total Cost - 4 Current Year Total Total Cost	0	0
1 Interagency Agreement Total Cost - 6 Total Compensation Adjustment	0	0
1 Health Benefits Adjustment Staff Benefits - 5 D ( A*B*C)	0	0
1 Total Cost P23 - 7 Total Adjustment, All Funds K7 and P46 - K41	0	0
1 Total Cost - Total By Fund Class (P23 - P26, P46 - P49)	0	0
7 Total Adjustment, All Funds - 8 Total Adjustment, All Funds	0	0